



March 28, 2014

To whom it may concern:

Mr. Doug Volchko has been employed with VJP Construction Inc. for approximately the last 3 years. We are a successful full service General Contractor in San Diego County, and have been for several years. Mr. Volchko has been highly regarded as one of our top employees contributing to our continued success.

His duties and skills have included being hands on in all of the general building and construction trades, as well as having site and field supervisor responsibilities. He has been trusted and relied on to access and repair multi-million dollar properties and to handle our most esteemed accounts and clients. He has performed exceedingly well in day to day company operations as well as resolving emergency issues and problems.

Although he is hands on and very experienced with all aspects of building, repair, and construction; he has exceptional plumbing skills and has been our in house plumber for full plumbing reconstruction projects as well as routine and emergency plumbing jobs.

We wish Doug the best in his future endeavors and endorse him with confidence that he would be a valuable addition to any employer/client in the field of Real Estate, Construction, Property Management, Contracting and associated industries.

Sincerely,

A handwritten signature in black ink, appearing to read 'Vincent Posada', with a long horizontal flourish extending to the right.

Vincent Posada

Bill Schoenborn

A handwritten signature in blue ink, appearing to read 'Bill Schoenborn', with a long horizontal flourish extending to the right.

Owner/Operators VJP Construction, Inc.